



Construction Employers Association of North Central West Virginia, Inc.

2794 White Hall Blvd., White Hall, WV 26554 (304) 367-1290 fax 367-0126

NEGOTIATION AUTHORIZATION FORM

HEAVY AND HIGHWAY DIVISION

CONSTRUCTION EMPLOYERS ASSOCIATION of NORTH CENTRAL WEST VIRGINIA, INC.

KNOW ALL MEN BY THESE PRESENTS: That _____, having its/his principal office in the City of _____, in the State of _____, does hereby make, constitute and appoint the Heavy and Highway Division of the Construction Employers Association of North Central West Virginia, Inc., its/his true and lawful attorney for it/him and its/his name, place and stead, to act as bargaining agent for all negotiations, whether collective or individual, to negotiate, renegotiate, mediate, modify, arbitrate, contract, agree, settle or compromise any and all matters dealing with Labor/Management relations of the undersigned as an Employer with the following listed Unions:

United Brotherhood of Carpenters & Joiners of America, Mid-Atlantic Regional Council of Carpenters - WV District	Laborers District Council of Charleston, WV Local Union No(s). 379 and 984 of Morgantown & Clarksburg, WV
B.A.C. District Council of WV Bricklayers/Plasterers/Cement Masons Local No. 15, affiliated with the I.U.B.A.C.	Local Union No. 175, Fairmont, WV Division affiliated with Int'l Brotherhood of Teamsters, Chauffeurs, Warehouse & Helpers, Fairmont, WV
Local Union No. 39, Area 1 of Operative Plasterers & Cement Masons Int'l Association of Morgantown, WV	Int'l Union of Operating Engineers of WV, Local Union No. 132, affiliated with AFL-CIO
International Association of Bridge, Structural, Ornamental, & Reinforcing Iron Workers	International Brotherhood of Painters & Allied Trades, (District 53, Local Union No. 804)

All other Unions that are within the jurisdiction of the geographic area serviced by such division of the Construction Employers Association of North Central West Virginia, Inc.:

Including, but not limited to, collective bargaining agreements, grievances, jurisdictional disputes, or any other Labor/Management relations involving the undersigned, giving and granting unto its/his said attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary, and proper to be done in and about the premises, as fully, to all intents and purposes, as it might or could do (with full power of substitution and revocation), hereby ratifying and confirming all that its/his attorney (or its substitution) shall lawfully do, or cause to be done, by virtue hereof.

IN WITNESS WHEREOF, _____ has caused its/his name to be subscribed hereto this _____ day of _____ 200__.

By: _____

Title: _____