



**Construction Employers Association** of North Central West Virginia, Inc.

2794 White Hall Blvd., White Hall, WV 26554 ..... (304) 367-1290 fax 367-0126

**NEGOTIATION AUTHORIZATION FORM**

**HEAVY AND HIGHWAY DIVISION**

**CONSTRUCTION EMPLOYERS ASSOCIATION of NORTH CENTRAL WEST VIRGINIA, INC.**

KNOW ALL MEN BY THESE PRESENTS: That \_\_\_\_\_, having its/his principal office in the City of \_\_\_\_\_, in the State of \_\_\_\_\_, does hereby make, constitute and appoint the Heavy and Highway Division of the Construction Employers Association of North Central West Virginia, Inc., its/his true and lawful attorney for it/him and its/his name, place and stead, to act as bargaining agent for all negotiations, whether collective or individual, to negotiate, renegotiate, mediate, modify, arbitrate, contract, agree, settle or compromise any and all matters dealing with Labor/Management relations of the undersigned as an Employer with the following listed Unions:

United Brotherhood of Carpenters & Joiners of America, Mid-Atlantic Regional Council of Carpenters - WV District	Laborers District Council of Charleston, WV Local Union No(s). 379 and 984 of Morgantown & Clarksburg, WV
B.A.C. District Council of WV Bricklayers/Plasterers/Cement Masons Local No. 15, affiliated with the I.U.B.A.C.	Local Union No. 175, Fairmont, WV Division affiliated with Int'l Brotherhood of Teamsters, Chauffeurs, Warehouse & Helpers, Fairmont, WV
Local Union No. 926 of Operative Plasterers & Cement Masons Int'l Association of Morgantown, WV	Int'l Union of Operating Engineers of WV, Local Union No. 132, affiliated with AFL-CIO
	International Brotherhood of Painters & Allied Trades, ( District 53, Local Union No. 804)

In affixing a signature to this document it is recognized and agreed that all contractors applying for membership in the Heavy and Highway Division of the Construction Employers Association of North Central West Virginia, which requires the submittal of a Negotiation Authorization Form, shall submit such authorization form with the understanding and agreement that no changes will be permitted with regard to the deletion or removal of any bargaining rights authorization(s) as established at that time with the Heavy and Highway Division of the CEA-NCWV. In submitting such authorization, the assignments remain in force for the entire term of the bargaining agreement in effect at that time. Written notice must be given in a timely fashion that the withdrawing Employer had decided to withdraw from the Heavy and Highway Division of CEA-NCWV as the Multi-Employer bargaining group. Notice of withdrawal must be given prior to the expiration of the current bargaining agreement(s) or prior to commencement of negotiations for a new agreement, whichever occurs first.

IN WITNESS WHEREOF, \_\_\_\_\_ has caused its/his name to be subscribed hereto this \_\_\_\_\_ day of \_\_\_\_\_ 200\_\_.

By: \_\_\_\_\_

Title: \_\_\_\_\_